



EmployAbility

Spinal Cord Injuries Australia

Empowering people
with physical disability

What is EmployAbility?

EmployAbility is our specialised employment service that empowers people with physical disability to lead more independent and inclusive lives by supporting them to aspire to, prepare for and engage in meaningful work or opportunity; while helping our employer partners to access an untapped source of talent to strengthen their diversity and inclusiveness.

How does it help employers?

Our EmployAbility program helps employers to access an untapped source of talent to strengthen their diversity and inclusiveness. It does this by developing employer partnerships premised on consultation, flexibility, support and value for money; understanding the business and its requirements to ensure sustainable placements on recruitment assignments and consistent delivery on commercial contracts.

Key benefits

Our EmployAbility program is ready to work for employers:

- Access to an untapped source of talent
- Strengthen diversity, inclusiveness, culture and employee engagement
- We will work to build the model and approach that works for you
- We reduce your risk: EmployAbility graduates are job ready
- We can provide advice and support on accessibility, technology, funding and other requirements
- Research shows that people with disability are low cost/low risk (lower absenteeism, turnover and workplace injury)
- Our standard placement fee is affordable and includes post placement support
- Expert at delivering a wide range of commercial contracts
- Expert at delivering Disability Awareness Training

Want to become an employer partner?

If you wish to find out more about becoming an EmployAbility employer partner contact our friendly SCIA Customer Connect team for further information on 1800 819 775, or email EmployAbility@scia.org.au to express your interest.



Business for good

This project is funded by the Australian Government Department of Social Services.